



**TRURO
SCHOOL**

NURSERY | PREP | SENIOR | SIXTH



Information for Candidates School Nurse

Commence October 2026

Part-time / Permanent / Term Time Only

Truro School, Trennick Lane, Truro, TR1 1TH
www.truroschoool.com, recruitment@truroschoool.com

Established in 1880, Truro School is Cornwall's leading independent schools for girls and boys aged 3 to 18

From Kieran Topping Chief Operating Officer



Dear Candidate,

Thank you for your interest in the role of Catering Assistant here at Truro School.

Our School is steeped in 140 years of history and is Cornwall's leading coeducational independent school for children aged 3-18. We are situated over two campuses. The Senior School educates around 840 pupils and is set within 40 acres of sports fields and open spaces overlooking Truro and its iconic Cathedral. The Prep School educates around 300 pupils and is located next to the Royal Cornwall Hospital. We have superb facilities and resources at both sites that support our forward-looking educational ambitions.

Our Cornish setting allows us the privilege of working in a thriving city surrounded by beautiful rural and coastal opportunities. Our educational philosophy is to promote inclusive excellence, academically, pastorally and via a vibrant co-curriculum, for all who join our school.

Underpinned by a welcoming and liberal Methodist ethos, we champion the values of curiosity, courage, creativity, compassion and confidence in all we do. We want all our pupils to be and to become the very best of themselves, embracing the richness of a broad and forward-thinking education. We want our staff to be excited by what we are able to provide for the children under our care.

We are an excellent co-educational school that is large enough to offer many diverse and exciting opportunities, but small enough to know our children and families well. We champion an ambitious, broad and balanced education, and we hope that everybody who joins us will feel an important part of this flourishing community.

For a flavour of life here at Truro School please look at our website www.truroschoo.com and view our virtual tour, where you will see and hear from staff and pupils, and find a glimpse of who we are and where we work.

A handwritten signature in blue ink, appearing to read 'Kieran Topping'.

Kieran Topping
Chief Operating Officer

Job Description: School Nurse

ACCOUNTABLE TO: Health and Wellbeing Lead

ROLE OVERVIEW:

The School Nurse will be responsible for providing a clinically effective, high-quality service to the pupils of Truro School. The School Nurse will plan, deliver and evaluate school nursing involvement throughout the School and is expected to work in partnership with pupils, parents, school personnel, GPs and other appropriate agencies to carry out health surveillance, health promotion, pastoral care and other public health initiatives required by the school.

KEY TASKS AND RESPONSIBILITIES:

Professional

- Adhere to the NMC Code of professional standards for Nurses, and to maintain Revalidation requirements
- Be familiar with relevant medical issues and taking opportunity for personal and professional development in line with current medical standards
- Maintain the standard of care within the Medical Centre in line with the overall philosophy of pupil physical, mental and emotional well-being at Truro School
- Provide confidential advice and /or support to all pupils and staff as necessary
- Be a key member of the School Senior Pastoral Team

Clinical

- Provide a high standard of service to pupils at Truro School within professional competence and adhering to NMC guidelines.
- Assess, implement and evaluate in-patient care of pupils admitted to the Medical Centre for optimum health and education needs.
- Provide first aid and emergency care and treatment as necessary to all pupils and staff at Truro School.
- Attend pastoral meetings and liaise with other pastoral heads and teachers regarding specific pupils and acute needs maintaining confidentiality.
- Liaise with the Deputy Head with Safeguarding responsibility on all and any issues of child safeguarding
- Implement NMC recommended safe storage, usage and disposal of medications
- Maintain pupil records, both hard copy and electronic, as appropriate in line with Data Protection Legislation, NMC Code and Independent Schools Standards
- Arrange for appropriate departmental training within requirements of NMC Revalidation and school requirement
- Review and write medical policies according to current protocols for both the School and Medical Centre
- Maintain treatment room stocks, hygiene and tidiness
- Maintenance of general office procedures, departmental budgeting and adequate staffing.
- Attend meetings as required within/outside of the department/school
- Operate procedures for infectious diseases control
- Follow procedures for safe disposal of clinical waste
- Work closely with other members of the medical centre team to ensure seamless and continuous care

- Liaise with all other School departments and parents as necessary
- Liaise with external medical/pupil related agencies where required

Responsibilities to Boarders

- Maintain National Minimum Standards (NMS) and ISI Standards and regulations for boarding pupils to promote good health and wellbeing
- Ensure adequate health information gained before starting School from the medical questionnaire and produce individual care plans where necessary for pupils with complex medical needs.
- Evaluate health screening of boarders and produce individual care plans as required for the use of boarding staff
- Evaluate all boarder's vaccination status, liaise with Cornwall & Devon School Age Immunisation Service to keep pupils' vaccine status up to date in line with the NHS England School Immunisation Programme.
- Arrange for boarding pupils to attend any medical, dental or other health appointments as necessary
- Liaise daily with boarding staff to provide a seamless communication for pupil care, and act upon daily reports received from the boarding houses
- Work with the Head of Boarding to maintain annual training of all boarding staff in the administration and storage of medicines

Other responsibilities

- Be a source of advice on health matters to all School staff as required
- Maintain training as supported by the School for NMC Revalidation, Safeguarding, First Aid at Work, and membership of NMC and RCN
- Maintain appropriate levels of confidentiality including the general business of the School and information regarding specific individuals
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PERSON SPECIFICATION

Essential Criteria

- Nursing degree
- Current NMC Registration
- At least 3 years nursing experience related to child/adolescent health
- Flexibility to meet the needs of the school community
- Ability to prioritise, manage changing priorities, and work independently
- Ability to communicate effectively both verbally and in writing
- Evidence of professional development

Desirable Criteria

- Accident and Emergency/ Minor Injuries experience
- Mental health training/experience
- Experience in child safeguarding issues

ADDITIONAL

- Truro School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and behave accordingly. This role will involve daily contact with pupils.
- Core hours for the Medical Centre are 8.30am until 5.00pm, Monday to Friday during term time only.
- This is a job share, with this postholder required to work from 8.30 am on Wednesday until 5.00pm on Friday.
- It may be necessary occasionally to stay in school overnight to provide overnight care for a sick boarder. If you are due to work the following morning, your hours for that day will be covered.

This job description sets out current duties of the post that may vary from time-to-time without changing the general character of the post or the level of responsibility entailed.

Truro School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening including checks with past employers and a Disclosure and Barring Service check

We embrace diversity and promote equality of opportunity. We welcome applications from all sections of the community.



Truro School

Our Motto

Esse Quam Videri, meaning 'to be, rather than to seem to be.'

Founded by Methodists in Cornwall in 1880 our School is a welcoming community in which children and adults can flourish, thrive and be happy. They enjoy being and becoming the very best of themselves.

Our Values

From nursery through to Sixth Form, the values our community nurtures are:

- **Curiosity** to always want to discover and learn more, academically and more widely too.
- **Confidence** to build resilience by learning from both successes and failures alike.
- **Compassion** to understand and champion the needs of others, in our community and beyond.
- **Creativity** to be imaginative in how we express ourselves and approach new challenges.
- **Courage** to enjoy becoming the very best of who we are, with integrity and ambition.

Our Ambition

To be a community of inclusion and excellence delivering the best educational journey in the South-West.

Our community and its culture reflect our Methodist foundation and our ongoing evolution in an inspiring Cornish setting. In an ever-changing world, we support and challenge young people to thrive – personally, spiritually, academically, socially, and physically. We value our pupils in the diversity of their identities, beliefs, abilities, talents, interests, backgrounds, and needs. The happiness, energy and wellbeing of our community shapes and inspires who we are and who we can become.

Academic Life

Many of our pupils at Truro School celebrate exceptional results as they prepare to move on to the next stage of their lives, education and career. Our Upper Sixth pupils enjoy places at some of the best universities in the world including Oxford, Cambridge, and a range of Russell group and international universities.

47% of GCSE and iGCSE grades in 2025 awarded were 9-7 (or A*/A), with 15% at grade 9.

In the same year, we were pleased to report 50% of A-Levels were graded A*/A. Furthermore, 80 % of all A-Level grades were graded at A*-B. In 2024, we were the leading provider of A Levels in Cornwall in terms of pupils achieving AAB or above in two facilitating subjects and in 2025 outcomes in this parameter are even higher.

Further information can be found here:

GCSE results: www.truroschooel.com/senior-school/academic/results

A Level results: A-Level Results at Truro School Sixth Form | Independent School, Cornwall, UK

The Co-Curriculum

We believe that a rich co-curricular life is a key ingredient of an excellent education. Whilst having fun, participating in a wide range of activities, without academic pressures, pupils broaden their horizons and learn a new skill or extend existing skills. This develops confidence, self-esteem, teamwork and

independent-thinking, communication skills and social development across all year groups. Our aim is for every Truro School student to leave us with a breadth of knowledge, understanding and a desire to

Sport

Truro School has an enviable reputation for the high quality of its sporting provision. Several teams compete nationally and the School hosts elite sportsman in the fields of windsurfing, fencing and sailing to name but a few. All abilities are catered for and every student is encouraged to participate in order to maintain a healthy lifestyle.

Music

Truro School is one of the most busy and vibrant music departments in the country and is home to the Truro Cathedral choristers. Music is evident in all year groups with over 60 concerts each year involving our ensembles, choirs and bands. Tuition is available for numerous instruments including cello, violin, flute, clarinet, saxophone, drums. Over a third of our school undertake instrumental or vocal lessons each week from 30 of the county's top specialist teachers.

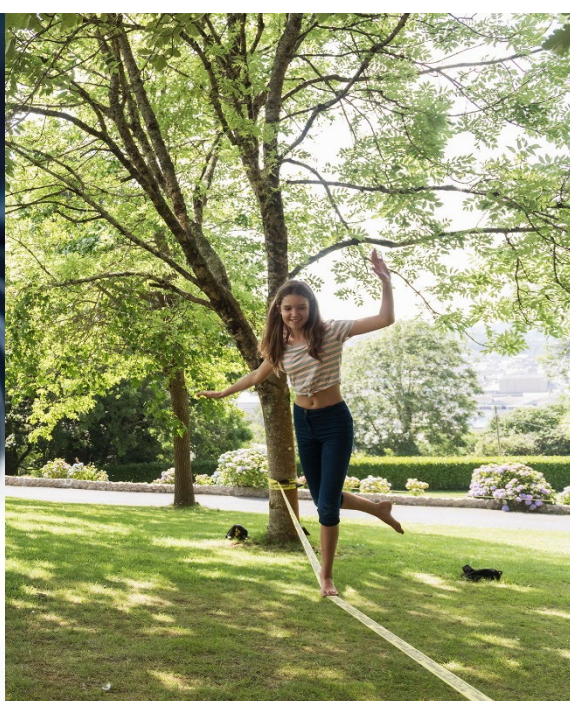
Major events each term include the annual Hall for Cornwall Concert, the Junior and Senior Charity Concerts, jazz band and Nine Lessons and Carols.

Drama

Truro School is renowned for the quality of its drama productions which are held in our professional Burrell Theatre. The school runs a number of major productions throughout the year including the annual whole school play or musical, an annual sixth form drama project (including performing at the Edinburgh Fringe Festival every two years) and the junior play in the summer term.

Cornwall

Truro School is located in the county of Cornwall, in south west England. It is surrounded almost exclusively by water which makes it ideal for those who love to spend their downtime at the beach, surfing, sailing, windsurfing or just enjoying a coastal walk. With the nearest beach only a 15-20 minute drive either north or south from Truro School, it is most certainly a life style choice of many. Take a look at www.visitcornwall.com for more information about how to get here, where to stay and what's on.



TERMS OF APPOINTMENT

If you are appointed to the role, a formal offer will first be made verbally and then followed up with an offer letter and contract of employment. The following are for guidance and may or may not be available at the time of offer. Benefits are subject to change from time to time.

- Competitive salary based on the Truro School Salary Scales
- Excellent pension scheme
- Free membership of the Sir Ben Ainslie Sports Centre and pool facilities
- Access to a wide range of books, magazines and DVDs through the School library
- Free parking
- Discounted school fees
- Employee Assistance Program
- Cycle to Work scheme
- Employee benefits platform
- Continued Professional Development and training possibilities.

Terms of Employment

This role is a permanent position working part time, term time only (34 weeks). You will be working 15 hours a week, Mondays and Tuesdays 8:30am – 5:00pm

Salary

This role is graded at NT6 on the OPS Salary Scales. The actual salary for this role is £11,413 pa based on an fte of 0.2931 and a full-time equivalent salary of £38,939 pa.

Pension Scheme

Truro School complies with its legal obligations to provide access to a pension scheme. Non-teaching staff have a pension via L&G whereby the School double-matches an employee's contribution, up to an employee contribution of 5%. So, where an individual contributes 5% to the Scheme, the School will make a 10% contribution.

Employee Assistance Program/Employee Benefits Platform

Truro School utilises Help@Hand as our EAP provider so all employees have access to a 24/7 helpline and website support. In addition, this platform gives to access hundreds of discounts, offers and savings from high street retailers to holidays, Marks & Spencer to Bloom & Wild.

Other Employment Checks

The offer of employment will be conditional upon satisfactory receipt of the following;

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|---|---|
| 1. Proof of right to work in the UK | 5. Overseas criminal record check (if you have resided or |
| 2. Enhanced criminal background check (DBS) & Barred List check | worked out of the UK in the past 3 years) |
| 3. Two satisfactory references | 6. TRA and section 128 check (if applicable) |
| 4. Evidence of qualifications held | 7. Fit to Work Questionnaire |
| | 8. Acceptable self-disclosure form |



APPLICATION PROCESS

To apply for this position, you will need to complete and submit a formal application using our Truro School application form. We are unable to accept any CVs. This should be emailed to recruitment@truroschool.com or mailed to the School address.

Through the submission of your application form you should demonstrate your qualifications, skill, and experience in relation to the role you are applying for. This information will be assessed against the requirements detailed in the job description.

Once the closing date for applications has been reached we will shortlist applicants and you will be contacted in order to either be invited to interview or to be notified that you have not been successful this time. Our shortlisting process utilises anonymised application forms in order to avoid any bias. If you are called for interview you will be asked to provide your right to work in the UK evidence, complete a self-disclosure form and a provide a copy of your qualifications. Additional selection methods such as preparation and delivery of a lesson, a presentation or activities/tasks may be used and you will be notified in advance if that is the case.

References may be taken up prior to interview.

All applicants must be prepared to have a Disclosure and Barring Service (DBS) check and undergo any other appropriate child protection screening including checks with past employers.

The post for which you have applied is exempt from Section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975, amended 2013. If you are shortlisted and invited to interview, you must declare any relevant warnings, reprimands, cautions and/or convictions by completing a self disclosure form prior to interview. Any positive disclosure will be discussed at interview.

Any information given will be treated in strict confidence and will be considered only in relation to your application for this post. Truro School does not discriminate against candidates with irrelevant criminal convictions. For further information on which offences should be disclosed please visit:

<http://hub.unlock.org.uk/wp-content/uploads/What-will-be-filtered-by-the-DBS.pdf> and/or view the flowchart on our employment webpage.

Candidates who have a disability or any other special requirement should let the school know so that reasonable adjustments can be made during the recruitment process.

You should be aware that provision of false information is an offence and could result in the application being rejected or summary dismissal if the applicant has been selected and possible referral to the police and/or Department for Education.

We look forward to receiving your application.

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