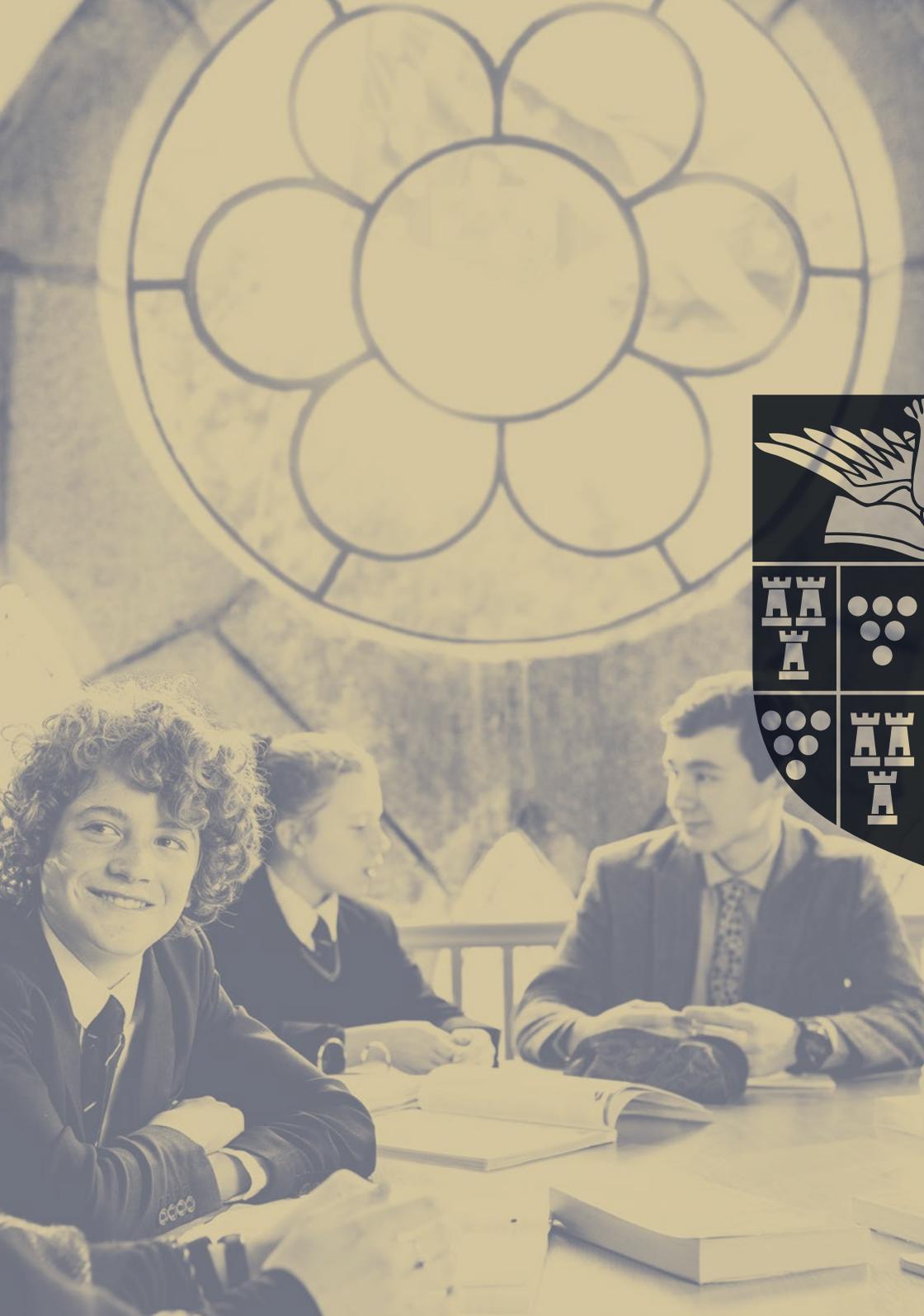




# TRURO SCHOOL

STRATEGIC PLAN  
2021-6

*Nursery | Prep | Senior | Sixth*



# STRATEGIC PLAN 2021-6

*Esse Quam Videri*



# An education of purpose, built on values:

## Our Motto:

*Our motto is Esse Quam Videri, meaning 'to be, rather than to seem to be.'*

Founded by Methodists in Cornwall in 1880 our School is a welcoming community in which children and adults can flourish, thrive and be happy. They enjoy being and becoming the very best of themselves.

## Our Values:

*From Nursery through to Sixth Form, the values our community nurtures are:*

### CURIOSITY

To always want to discover and learn more, academically and more widely too.

### CREATIVITY

To be imaginative in how we express ourselves and approach new challenges.

### CONFIDENCE

To build resilience by learning from both successes and failures alike.

### COURAGE

To enjoy becoming the very best of who we are, with integrity and ambition.

### COMPASSION

To understand and champion the needs of others, in our community and beyond.



## Our Ambition:

*To be a community of inclusion and excellence delivering the best educational journey in the South-West.*

Our community and its culture reflect our Methodist foundation and our ongoing evolution in an inspiring Cornish setting. In an ever-changing world, we support and challenge young people to thrive – personally, spiritually, academically, socially, and physically. We value our pupils in the diversity of their identities, beliefs, abilities, talents, interests, backgrounds, and needs. The happiness, energy and wellbeing of our community shapes and inspires who we are and who we can become.





# OUR PUPILS



## OUR Pupils

At Truro School, **our pupils** flourish as individuals, enjoying exciting and empowering educational journeys within a nurturing community.

### Strategic Targets 2021-6

With a focus on broad understandings and cultures of educational excellence – academic, pastoral, co-curricular, and for all.

With a focus on pupil choice and empowerment – in school, for life beyond school.

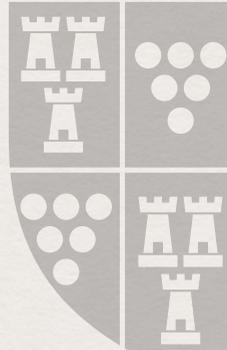
With a focus on our local, national, and international community identity, including the value of our boarders.

With the encouragement to aspire to first choice pathways, including by being the top performing cohorts of any school in Cornwall at GCSE and A Level.



# OUR Staff

At Truro School, **our staff** are supported to thrive and committed to developing as a team.



Benefitting from a healthy working culture.

Enjoying individual and collective professional development.

Having and maintaining consistently high expectations.

Being courageous enough to look forwards and outwards, to share and to learn.

Strategic Targets **2021-6**



# OUR STAFF



# OUR PARTNERS



## OUR Partners

At Truro School, **our partners** benefit from clear communication and a dedication to shared purpose.

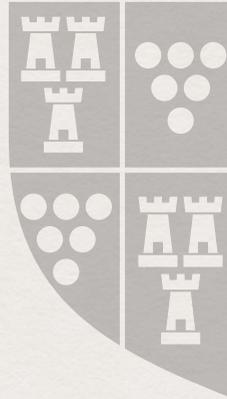
### Strategic Targets 2021-6

- To have clear and coherent leadership and coordination of our partnerships.
- To be enjoying strong and consistent communication with our core partners – parents, alumni, MIST.
- To be evaluating and enhancing our wider partnerships of education, business and charity.
- To have a vibrant, connected, and inclusive alumni family.



# OUR Environment

At Truro School, **our environment** is invested in with sustainability, coherence, and ambition.



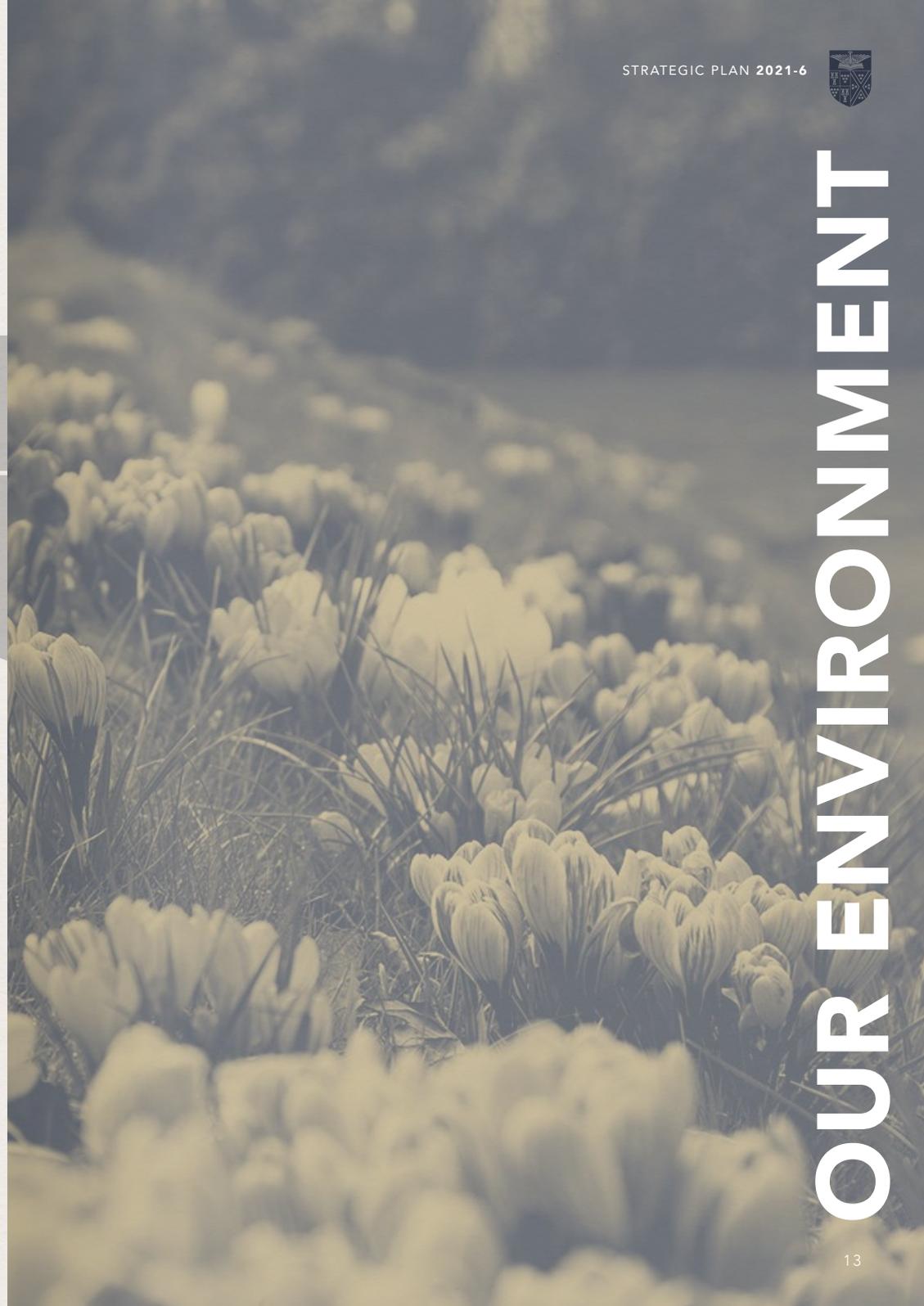
In the reality of a climate emergency, to promote sustainable working practices, reduce energy consumption by at least 10%, and to be carbon neutral by 2030.

To deliver ambitious but prudent site plans over the next strategic phase that include Boarding coherence, a new Music Centre, and a dedicated Wellbeing Centre.

To put technology at the forefront of our efforts to improve communications, sustainability, efficiency, and the education.

To actively and pro-actively champion equality and inclusion.

Strategic Targets **2021-6**



OUR ENVIRONMENT



# OUR CHARITY



## OUR Charity

At Truro School, **our charity** is rooted in a mission of service to others through actions from which we also endeavour to learn.

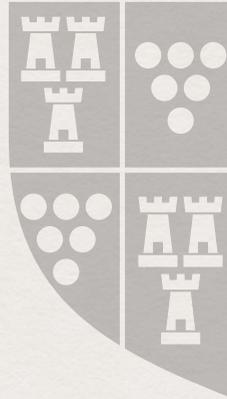
### Strategic Targets 2021-6

- To ensure pupil voice is at the heart of our charitable purpose.
- To be routinely auditing and enhancing our public benefit.
- To progressively re-balance fee remission towards means tested bursaries and away from scholarships by 2026.
- To enhance the enrichment opportunities available to scholars.



# OUR Business

At Truro School, **our business** achieves its financial goals, operating ethically, prudently, and with devotion to the school's educational and charitable ambitions.



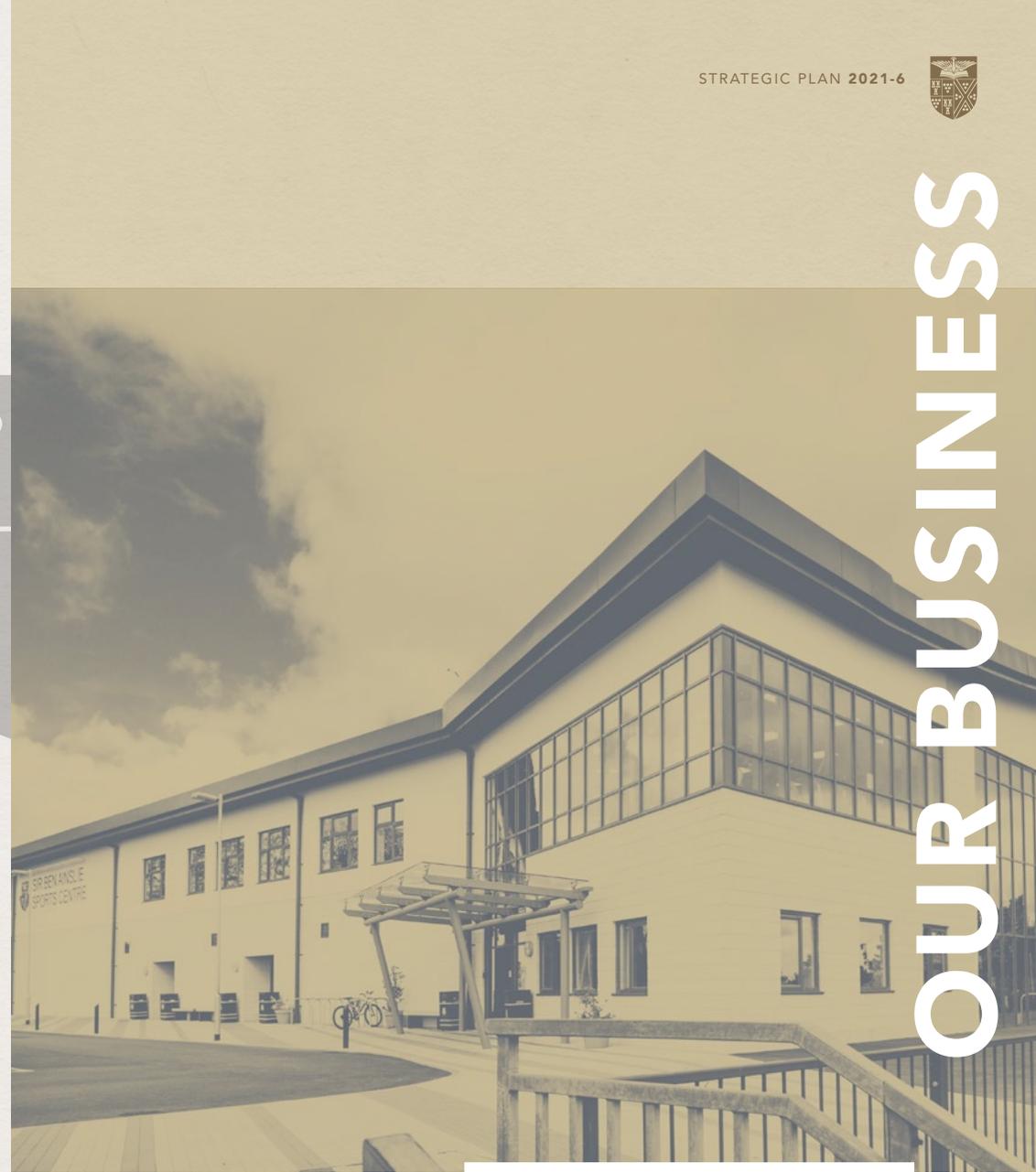
To business plan to enhance education and charity.

To optimise the mutual benefits of our MIST group presence.

To have diversified our income via our enterprise work.

To manage and limit pupil roll expansion (currently c1140) to no more than 1200.

Strategic Targets **2021-6**



OUR BUSINESS



# YEAR 1 ACTIONS

## OUR PUPILS

TS: To launch annual values cycles – 2021-2 is the year of 'Curiosity.'

TS: For a Curriculum Committee to review our curriculum (academic, pastoral/PSHEE, and co-curricular), to make recommendations for future.

PS: To embed the revised EYFS curriculum following our early adopter status 2020-21.

SS: To respond with clarity to any changes in the way public examinations are planned or delivered at a national level.

SS: To review our approaches to pupil tracking, reporting, and Parents' Evenings.

SS: To launch the Truro School Sixth Form Diploma and enhance it based on pupil feedback.

TS: To establish a Wellbeing Steering Group to evolve approaches to pupil and staff wellbeing, including in regard to equality, pupil voice, rewards and behaviour.

TS: To generate an Individual Needs Policy that provides greater clarity and coordination regarding our support for SEND, EAL, Medical needs, Scholarships and Enrichment.

PS: To review our pupil wellbeing survey, and refresh our Pupil Charter.

PS: To introduce Jigsaw, a mindful approach to PSHEE that connects emotional literacy, social skills, and spiritual development.

PS: To introduce a new reward system to KS1 in line with our values (the 5Cs) that gives rapid and relevant feedback to children.

TS = Truro School (Prep and Senior)  
SS = Senior School  
PS = Prep School



# YEAR 1 ACTIONS

## OUR STAFF

TS: To review and evolve approaches to inset, professional development, leadership development, line management and progression.

SS: To draw on expertise and research to establish principles of excellence related to learning, teaching, pastoral care, co-curricular delivery, and boarding, to enhance consistency and professional development.

TS: To learn from and share with the wider educational community.

## OUR PARTNERS

TS: To appoint a Director of Partnerships and Philanthropy.

TS: To review approaches and expectations regarding parent communications (both online and in person, individual and group).

TS: To support alignment and clarity of purpose in relation to the new Strategic Plan for the Friends of Truro School, the Truro School Foundation, and the Truro School Association.

TS: To plan and host an inaugural Truro School Festival towards the end of the Summer Term of 2022.





# YEAR 1 ACTIONS

## OUR CHARITY

TS: To map and audit our local, Cornish, national, and global engagement and partnership work.

TS: To find ways to enhance local charitable engagement.

PS: To review our charitable activity, including Penhaligon's Friends, and child hospice.

SS: To support the work of the Truro School Foundation, and otherwise, to promote increased means tested bursary access to the school.

## OUR BUSINESS

TS: To ensure our readiness for ISI Inspection.

SS: To seek MIST approval for our ambitious site developments.

TS: To restore and enhance Truro School Enterprises strategy, activity, and profitability.

TS: To meet our pupil roll targets.

TS = Truro School (Prep and Senior)  
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# THE STRATEGIC PROCESS

## PROCESS

Rooted in the clarity of our motto, values and ambition.

## DEVELOP

Constructed in partnership between the Governing Body, the Head, and the Senior and Prep School leadership teams (Autumn 2020 – Summer 2021).

## PLAN

Annual Action Plan 2021-22. Generated in response to staff, pupil and parent feedback gathered across the Spring and Summer of 2021.

## SHARE

Shared with our community

## REVIEW

Reviewed by our community

## EXECUTE

Delivered for our community



**Truro School**  
Trennick Lane  
Truro  
Cornwall  
TR1 1TH

FOR GENERAL ENQUIRIES:

EMAIL: [enquiries@truroschoo.com](mailto:enquiries@truroschoo.com)  
TELEPHONE: 01872 272763