

## English as an Additional Language (EAL) Policy

*A copy of this policy is published in the following areas:*

*The school's website*

*Link in staff handbook*

*Staff shared area*

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Created by: Director of Studies

### **Rationale**

We encourage children to achieve the highest possible standards. We do this by taking into account each child's life experiences and needs.

We seek that every child at the school is valued and receives respect and support regardless of their gender, race or disability.

We believe that all pupils for whom English is an additional language should have full access to the curriculum and the full range of co-curricular activities on the same basis as all the pupils.

### **Definition**

The term EAL is used when referring to pupils whose main language at home is a language other than English.

### **Aims**

- To welcome, value and celebrate the cultural, linguistic and learning experiences that pupils with EAL bring to the school;
- To involve the whole school in ensuring that pupils with EAL are fully supported and are able to take part in activities and to give all pupils the opportunity to overcome any barriers to learning and assessment;
- To help pupils with EAL become confident and skilled in listening, speaking, reading and writing in English;
- To encourage and enable parental support in their child's learning and to ensure that all families feel included within the school community.

### **Provision and procedures**

- To promote and develop self-esteem and confidence in pupils with EAL by:
  1. The school environment being socially inclusive and valuing cultural differences;
  2. Recognising the child's mother tongue;
  3. Identifying the child's strengths.

- For the majority of time our pupils with EAL will be integrated into our classes. Different approaches will be taken to cater for their different needs and these may include:
  - I. Teachers showing differentiated work in their planning;
  - II. Setting high expectations but allowing pupils with EAL sufficient time to process answers;
  - III. Allowing newly arrived children a “silent period” when they can simply absorb the English language;
  - IV. Modelling English through small group work and collaborative activities;
  - V. Using a variety of teaching methods to engage pupils;
  - VI. Providing a range of reading material and phonic support as appropriate;
  - VII. One to one support given by a specialist teacher.
- We will keep pupils safe when they do not understand verbal instructions, such as fire drills.
- Pupils with EAL may work with the whole class, in small groups or work on a specific task with a Teaching Assistant. Flexibility of provision remains important so that each child’s individual needs are met accordingly.

### **Monitoring and Evaluating:**

- The child’s progress will be monitored through: individual tests, class tests, reading records and classroom observations and also informal and frequent meetings between Parents and Staff and the SENDCo.

### **Special Educational Needs and Gifted and Talented Pupils**

- We recognise that most children with English as an Additional Language do not have Special Educational Needs. However, should SEN needs be identified, EAL children will have access to our school SEN provision.
- Where possible, an assessment will be carried out in the child’s mother tongue.
- Likewise if a child is identified as Able and Interested they will have the same opportunities as other A and I pupils within the school.