



**TRURO
SCHOOL**



Appointment of HR Manager Information for Applicants

Truro School is an exceptional and distinct place – not just because it is the only HMC day and boarding independent school based in the unique Cornish environment; but because it is a hugely successful school with a vibrant and highly involved community that includes both current and former pupils, parents, staff and governors.

History

The Senior School is based in Truro, Cornwall; on its own site that overlooks the cathedral and city, and is about 10 minutes' walk from the city centre. The Prep School is found on the opposite side of the city near the Royal Cornwall Hospital, within its own extensive grounds.

Truro School was founded as a boys' school in 1880 by Cornish Methodists, in the same year that the foundation stones were laid for Truro's Victorian Gothic cathedral. Originally known as Truro College, the school gained a reputation for "godliness and good learning". Today, the school remains a Methodist School that welcomes members of all faiths, and those with none, in a spirit of openness and tolerance. Following the retirement of Paul Smith in December 2012, Andrew Gordon-Brown became the School's eleventh Headmaster.

In 1990 the School opened its doors to girls, and it is now the largest coeducational day and boarding school in Cornwall. We believe that educating boys and girls together provides them with the best preparation for a world of work in which men and women compete as equals.

Truro Prep School, originally called Treliske Prep School, was opened in 1936 and Willday House, its pre-preparatory department, started its life in 1991. Truro School Prep has had five Headmasters in its history, the current Head, Sarah Patterson took up post in September 2016. The Head of Truro Prep School reports to the Senior School Headmaster.

Where we are now?

The two schools are comprised of a Prep School that covers ages 3 to 11, and a Senior School with students from 11 to 18 years old. Almost all children from our Prep School go on into the 1st Year at the Senior School.

The Senior School had a successful Independent School Boarding Inspection in November 2015. The Prep School gained outstanding reports in its 2011 inspection (all inspection reports, once published, are available on the school website).

Although primarily a day school, Truro life is busy and our co-curricular activities are wide ranging. Sport, music and drama are significant strengths and the addition of our own purpose built theatre and AstroTurf over recent years provides still further opportunities.

A vast array of clubs and societies take place each week, including Wednesday afternoons, and Truro School pupils and staff are rich in experience and expertise. Whatever the activity, the School is true to its Methodist foundation and ethos and places emphasis on Christian values, and the chapel services provide a central focus for the school's caring community.

The School Sites

Both schools have superb facilities and have undergone recent building work to add to their existing sites.

The Senior School boasts its own bespoke theatre with an audience capacity of over 200. There is a separate music school, and excellent sporting amenities within our Sir Ben Ainslie Sports Centre including a gym, sports hall, swimming pool, AstroTurf and extensive sports fields. Recent refurbishments include the Dodd Library and a new dining hall area. We are fortunate in having all our teaching facilities and games' fields on a single site (apart from the Minions outdoor centre on Bodmin Moor) and all academic departments are housed in their own separate areas with specialist equipment and technical support where appropriate. There is a Chapel and Medical Centre on site also.

The Prep School is fortunate also to have impressive sports fields alongside its own sports hall and swimming pool on site, and a discrete Design and Technology workshop. The addition of a custom-built extension to the Pre-Prep building in 2009 has greatly enhanced the provision and delivery of education for our 3 to 7 year olds. Most recently a beautiful extension to the Prep dining hall was completed, which has significantly

improved the lunch time experience for pupils and staff. We are currently replacing some older Elliot Hut buildings at the Prep School with new classrooms which are due to be ready for use in the Spring 2018 term.

Senior Support Management Team

The HR Manager is a member of the Senior Support Management (SSM) Team reporting to the Bursar who provide a range of specialisms to both schools. Please see the attached organisation chart which shows the team.

Employment Benefits and Conditions

All members of staff are able to educate their children at significantly reduced fees (currently 50% concession; pro rata for part-time staff) should they gain entry to either the Prep or Senior School; the two schools cater for boys and girls from the age of 3 to 18.

You will be entitled to join the school's pension scheme to which the school will make a maximum contribution of 10% provided that you also contribute no less than 5%, in addition Private Medical Insurance for yourself, your spouse and your family will be offered to you.

Staff are able to join our Sports Centre and enjoy access to the fitness suite and swimming pools free of charge, and attend fitness classes and have the use of games courts/pitches at a reduced rate.

Other benefits include membership to our senior school library which is well stocked with educational, fiction and non-fiction books, DVDs, publications and resources; lunch which is provided to all staff each day and free parking at both school sites.

All appointments are subject to pre-employment checks, including references, a satisfactory medical clearance and an Enhanced DBS check.

The School is an equal opportunities employer and a non-smoking establishment.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Superb Location

Cornwall has a thriving culture and there is no doubt that it is an outstanding community in which to live, from the rugged and bracing North Coast to the Cornish Riviera of the South Coast, from the distinctive history to the unique character of its culture: the county offers something for everyone.

Truro is a thriving and bustling city and is the main centre for Cornwall's trade and commerce. It has an excellent and interesting mix of specialist shops and high street chain stores, and there are many fine restaurants and cafes. The Hall for Cornwall theatre is in the centre of the city and attracts a variety of international performers. Cornwall has a vibrant drama scene, notably The Minack Theatre and through such renowned companies as Kneehigh. Music is very important to the Cornish, with excellent choral traditions at Truro Cathedral and many celebrated brass bands and male voice choirs.

The 21st Century has seen a dramatic change in the economics of the county. The traditional industries of agriculture, fishing and mining have declined or disappeared, to be replaced by tourism with special attractions such as the Eden Project, the Tate Gallery at St Ives, and a range of gourmet restaurants, as well as the world famous surfing beaches and sailing waters. The introduction of Superfast Broadband in 2013 has supported the establishment and growth of digitally based companies, some of whom have relocated from outside the county to take advantage of all that Cornwall offers.

The cultural and educational development of the county has continued apace in recent years through the establishment of the Combined Universities of Cornwall, including the Peninsula Medical School; as well as developments at University College Falmouth and at the University of Exeter's Cornwall Campus, which includes the Camborne School of Mines. In 2015 Falmouth University was voted number 1 Arts University in the UK by the Sunday Times. The county is one of the most socially and economically diverse in the country with many industries and areas flourishing – Truro is based in the centre of the county and is a small, friendly, thriving and vibrant city. Staff share an unanimous feeling that Cornwall is a wonderful place to bring up children with an excellent choice of schools, both private and maintained, at all levels. Links to the rest of the country are excellent, with regular trains to London, including the overnight sleeper from Penzance; roads links

via the A30, M5 and A303; and Newquay Airport offers a number of flights within the UK and to some European destinations.

Energetic Governance

The schools share a governing body and although they are located on separate campuses, they are administered very much as one school. Truro Prep and Truro School are one of 19 schools in the UK who are part of the Methodist Independent Schools Trust.

Our Vision

This remains a very exciting time for education in Cornwall. It is the intention and vision of the school to play a full part in educational excellence in the county. As we describe in our Strategic Plan, we are committed to excellence and continuous improvement and for this we need high quality staff who are ambitious and innovative.